

Student Uniform & Appearance Policy



Approved by:	R Sproson	Date:	November 2022
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Purpose of our School Uniform and Appearance Policy

The Department for Education (DfE) makes it clear that it is 'up to each school to set its own uniform policy' (DfE, November 2014). It strongly recommends that schools have a uniform policy that is agreed with the governing body of the school. It is considered best practice to canvass the views of parents and students prior to developing the policy.

Any uniform policy should also consider the ethos of the school aligned with comfort and offer value for money This policy meets all the above criteria. The purpose of our school uniform is:

- To give students a sense of belonging and equity with their peers. This is vitally important in our context as students are often only with us for a short period of time.
- To show that students are part of King Richard School. Wearing it says 'we are part of KRS'.
- To instil a sense of pride and to promote respect, supporting students to buy into our core values
- To help students to prepare for when they leave school and may have to dress smartly or wear a uniform
- To improve learning by reducing distraction, sharpening focus on schoolwork and making the classroom a more serious environment, allowing students to perform better academically

Context of our schools

King Richard School aims to serve the needs of secondary age children in British Forces Cyprus. We understand that service children may only be with us for a short period of time and for this reason we have ensured that our uniform is significantly cheaper than the UK average cost of uniform. We also understand that some students will only be with us a very short amount of time and as such have a range of economy items and have non-branded items for a number of our uniform garments. We have also aimed to ensure that our uniform is befitting the climate in Cyprus, and after consultation with stakeholders incorporated a winter/summer option. During the winter months 2nd layer outer garments may be worn in classrooms (see list on specific requirements at the foot of this document). Only items from the agreed list are allowed in classrooms. The winter months begin after the October half-term, and end on 1st March. These periods may be extended at the discretion of the Headteacher.

Purchasing our school uniform

Almost all items of uniform except shoes can be purchased directly from school. Order forms and sizing samples are available from school reception and resources office. As per DfE guidelines, branded items have been kept to a minimum (as per results of parental survey). All items except for shoes, socks and Navy-blue shorts



are available from the Reprographics centre at King Richard School. As per DfE guidance we have limited branded/logo items due to high mobility of our student population. Non-branded items can be sourced both in Cyprus or the UK by parents/guardians. For example, trousers, shorts, shoes etc. However, before purchasing any items, please familiarise yourself with the rules for each item (below). In the past, parents/guardians have purchased items that are not suitable or not compliant and then have been unable to return them to UK suppliers. We wish to avoid this situation and we hope that this new policy offers total clarity regarding our expectations. If in doubt, please contact the school. The Headteacher's decision on whether an item of uniform is acceptable or not is final.

Uniform expectations for students in Year 7-11

We expect all students to be smartly dressed, clean and presentable in our agreed school uniform whilst at school and travelling to and from school. Students are expected to follow the uniform policy and if they do not comply with the policy they will be spoken to by staff. If the problem is not immediately rectified a number of options could be used:

- The School could contact parents/guardians and ask them to bring in a suitable item of uniform
- The students' parents/guardians could be contacted and asked to take the student home to get changed and returned to school (this does not count as a fixed-term exclusion).
- The students could be isolated from the student population until the uniform infringement is rectified.
- After School or break time detentions could be set for persistent or one-off infringements.
- An item of uniform can sometimes be lent to students from the 'loan' uniform held by
- If problems persist, a student could be placed on 'loss of free time' which means they would spend their break times with a member of staff rather than with the student population.

We will fairly and robustly enforce our uniform policy in line with DfE guidelines for the reasons clearly laid out at the start of this policy. Tutors, teachers, pastoral leaders and senior staff will routinely check the standard of school uniform; this should not come as a shock when it happens. However, if there are medical or welfare reasons why certain items of uniform cannot be worn, please contact the school to inform us quickly. All items of uniform should be clean and in a good state of repair. On non-school uniform days students will be given greater flexibility with what they can wear to school but clothing should be deemed appropriate for school.

Specific Requirements

King Richard School's uniform policy is Gender-neutral. Please see link to view the Uniform - King Richard School Cyprus



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Name of item	Colour	Available From	Notes
Polo	White	School Suppliers in UK or Cyprus	These can be worn outside or tucked into trousers/shorts etc.
Jumper with logo (optional)	Grey	School	This will be available in two types of quality to reflect the transient nature of the KRS population.
Cardigan with logo (optional)	Grey	School	This will be available in two types of quality to reflect the transient nature of the KRS population.
Shorts	Beige/Navy	School Suppliers in UK	Must be regulation colour, length (just above the knee) and style. No combat/cargo style shorts allowed and not hanging below the waist.
Shoes	Black	Suppliers in UK or Cyprus	Black shoes or trainers. Neither should have any different coloured logos or colours other than black including the side trim no other shoes/trainers are allowed.

Name of item	Colour	Available From	Notes
Trousers	Grey	School Suppliers in UK or Cyprus	These must be tailored, traditional school trousers in regulation grey only. No skinny fit, denim type, 'jeans cut' or 'fashion' trousers are allowed, not hanging below the waist. The School's interpretation is final so if unsure please ask prior to purchase.
Skirts	School Tartan	School	Skirts only from the School or approved suppliers are allowed. They should not be shortened or rolled up shorter than 2" above the knee.
School Bag	Any	School Suppliers in UK or Cyprus	We ask that students have a sensible, safe school bag/ruck sack that is large enough to hold schools' books/folders.
Fleece/Hoodie with logo	Dark Green	School	Only the school fleece/Hoodie with logo is allowed. Can only be worn in classrooms during winter months

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PE Kit

Name of item	Colour	Available From	Notes
House PE shirt	(Apollo or	School	
	Poseidon)		
Sports shorts	Black	School or	
		Suppliers in UK or	
		Cyprus	
Football socks	Black	School or	Football/Astro turf
		Suppliers in UK or	boots and shin
		Cyprus	pads are advised
			for football and
			hockey
Boys Swimming		School or	MUST be above
Kit Swimming		Suppliers in UK or	knee length.
trunks or shorts		Cyprus	_
Girls One-piece		School or	
swimming		Suppliers in UK or	
costume.		Cyprus	

Ensure that ALL items of your PE / Swimming kit are CLEARLY labelled

Not allowed:

- Bull rings, septum piercings, ear spacers/stretchers, spikes, nose or bellybutton studs or hoops.
- No long nails that impinge on normal school activities.
- Trainers with clearly visible logos must not be worn to school. Any shoes or trainers with logos or variation in colour. Shoes/trainers with a different coloured trim around the sole.
- Students should not wear headphones around the school site.
- Mobile phones should not be seen in school. If students have them in their bags, they should be switched off. They should only be seen in lessons as a learning tool or used in the school office.
- Dyed Hair in any colour other than natural/subtle shades.

Allowed:

- A watch.
- Belts, if worn should be plain black and threaded through the loops of the trousers/shorts.
- A hat/cap worn while walking to school is a very sensible idea. However, they should be removed when in school and kept in school bags/lockers. Ample shaded areas are provided for break times.
- Hoods are not to be worn up unless it is raining.



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If a student's clothing or appearance is not deemed appropriate, the Headteacher, SLT or Head will speak to the student concerned and ensure the situation is rectified.

KS5 Dress expectations:

All sixth form students are role models for the younger students in the school and have a responsibility to model appropriate dress and appearance as well as provide our wider community with a positive image of the school. Our dress code considers the broad range of activities that sixth form students engage in during the school/working day. Please see link to view the 6th Form Dress code